

NoMoreApply

Trusted engineers. Direct introductions.

A vetted collective of senior engineers available for fractional and contract engagements. We embed inside your team: shared Slack, shared GitHub, shared standups. Not a vendor on the outside.

Most AI and software projects stall not because the technology is wrong, but because the team doesn't have the right people at the right moment. Hiring a full-time senior engineer takes months. A consultancy puts a junior on the work and bills you for a principal.

NoMoreApply is different. Three engineers (Angel Aytov, Catalin Waack, and Cosmin Poiana) with complementary depth across AI systems, product engineering, and cloud infrastructure. We take on fractional and contract engagements where the work is specific, the timeline is real, and the outcome is what matters.

We've shipped at companies later acquired by Apple and Siemens. We've built platforms used by governments and DAX companies. We've delivered production AI systems in regulated industries where failure is not an option if we don't learn from it. Reach out at info@nomoreapply.org.

Angel Aytov

AI Automation Architect / Principal Engineer

Production AI systems that hold up under real-world load.

Angel builds AI and data infrastructure that goes beyond prototypes into regulated, observable production systems. Over 15 years across FinTech, HealthTech, and Automotive (Mercedes-Benz, Toyota, Credit Suisse, Metapack), with a current focus on agentic AI: GraphRAG pipelines, multi-agent reasoning, real-time voice interfaces, and the observability layer that makes them auditable. Based in Dublin, open to remote or hybrid engagements across Europe.

- GraphRAG and hybrid retrieval: document-to-knowledge-graph pipelines (Neo4j, BM25 + embeddings + graph traversal, cross-encoder reranking)
- Multi-agent system design with memory architecture (short-term, long-term vector, episodic retrieval), evaluated via RAGAS
- AI observability and governance: OTEL Collector, Langfuse tracing, PII redaction, LLM guardrails, HIPAA/GDPR compliance
- Real-time AI APIs: FastAPI gateways with SSE/WebSockets, WebRTC voice pipelines (Whisper STT + ElevenLabs TTS)

Catalin Waack

Product Engineer & AI Consultant

From idea to paying customers, fast.

Catalin turns early-stage ideas into working products that people pay for. Fifteen years of engineering breadth across frontend, backend, cloud, design systems, and AI tooling, condensed into a single contractor who can move from concept to market in weeks, not quarters. Former CTO of a multi-award-winning GovTech platform used by the German Government and 7 of the top 10 DAX companies.

- Rapid MVP delivery: product scoping, architecture, and full-stack build in a single engagement
- TypeScript/React/Next.js product engineering at production quality: maintainable, not throwaway
- AI integration and tooling: applying LLMs and automation to compress product timelines
- Serverless and cloud architecture on AWS (Lambda, ECS, RDS, CloudWatch, EventBridge)

Cosmin Poieana

Fractional AI Product Strategist

Outcomes delivered, not hours billed.

AI handles the repetition. Humans fill the gaps that need judgment. Cosmin builds the systems that make that split work in production. Fractional AI product strategist with 13+ years of Python and a decade shipping in startups, two of which were acquired (Fashwell → Apple, Comfy → Siemens). Now helping B2B startups move from AI experiments to production-grade intelligent products, strategy through delivery.

- RAG pipelines, multi-agent architectures, and LLM integration (OpenAI, Anthropic, LangChain) in production
- AI product strategy: technical audits, risk registers, roadmaps for regulated industries (SaaS, med/biotech, fintech, HR tech)
- Embedded fractional engineering: inside your Slack, GitHub, and standups, shared conventions, MCP/CLI integrations, blueprint-first methods
- Python at depth: FastAPI, Django, Flask, async, distributed systems (gRPC, Celery, Dramatiq)

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